



HEALTH CARE REFORM UPDATE

To Our MPIHP Participants:

With President Obama's March 23, 2010, signing of *The Patient Protection and Affordable Care Act*, health care reform is now a reality. At the Motion Picture Industry Health Plan, we are all working diligently to understand this legislation's impact on you, our Participants. That will take some time, of course, because many of the details must be worked out by the government in the coming months.

We are well-aware that you have questions. Unfortunately, we don't yet have many answers for you. No one does. You can rest assured, however, that there is no immediate action required of you. You should continue to access your benefits as you normally do and feel confident that your coverage remains intact. In fact, most of the provisions in the reform bill don't become effective until 2014 and beyond, with some of the lesser elements to be implemented between now and then.

What we pledge to you now is that we will provide you with information as it's available and communicate decisions as they're made. We will remain in close contact with you and urge you to check this website regularly for updates. When there is definitive information that impacts you directly, we will communicate through your unions, our *Plan Update* or *For Your Benefit* publications, and on our website.

Our mission is to improve the quality of your life by providing you with access to responsive, quality health care services. That will not change as a result of this or any other legislation.

Sincerely,

The MPI Health Plan Trustees, Administration and Staff