



Date: July 16, 2009

To: All Employers Signatory to an I.C.P. Television Commercial Agreement

RE: **HEALTH CONTRIBUTION INCREASES EFFECTIVE AUGUST 2, 2009**

Please be aware that the Active Health Plan contribution rate on behalf of Employees working under any of the Collective Bargaining Agreements listed below shall be increased, **effective August 2, 2009**:

- I.C.P. Television Commercial Agreement;
- I.C.P. Studio Transportation Drivers, Local 399 Television Commercial Agreement;
- I.C.P. Local 399 Location Scout/Managers Television Commercial Agreement; or
- Any other Collective Bargaining Agreement that contains the same health package, on an equivalent economic basis.

Contribution rates on behalf of each covered employee shall increase as follows:

	<u>Prior Rate</u>	<u>New Rate</u> <u>Effective 08/02/09</u>
Active Health	\$ 1.6950	\$ 2.0450
Retiree Health	\$ 0.3710	\$ 0.3710
Pension	\$ 1.2665	\$ 1.2665
IAP	<u>\$ 0.3050</u>	<u>\$ 0.3050</u>
Total Composite Rate:	\$ 3.6375	\$ 3.9875

Note that the contribution rates for the Retiree Health, Pension and Individual Account Plans remain the same. New Rate Group 05 Contribution Forms should be used for reporting covered hours worked or guaranteed on or after **August 2, 2009**. Please **do not** submit reports with the new rates for hours prior to (or with dates that overlap) August 2, 2009.

If you are not the appropriate person to receive this information, or if there are others in your organization that will need this information, please forward this notice to them. If you have any questions, please contact the Employer Contracts department at extension 478, or by email at employercontracts@mpiphp.org.

EMPLOYER CONTRACTS DEPARTMENT
MOTION PICTURE INDUSTRY PENSION AND HEALTH PLANS

cc: Local 399
I.A.T.S.E.