



DATE: JULY 22, 2009

TO: ALL EMPLOYERS SIGNATORY TO A BASIC CRAFTS AGREEMENT

IAP% CONTRIBUTION INCREASE

As you are aware, the Basic Crafts Agreements of 2007 (and any Collective Bargaining Agreement that conforms to the Basic Crafts Agreements of 2007) provide for an increase of one-half percent (**0.5%**) to the Individual Account Plan ("IAP") percent contribution, effective August 2, 2009.

Accordingly, with respect to all hours worked or guaranteed during the period from **August 2, 2009 through July 31, 2010**, IAP percent contributions are due at **6.0%** of the applicable scale Regular Basic Hourly Rate of pay. In the case of "on call" employees, such percentage payment shall be based on the scale "on call" rate. Contributions for overtime shall be based on the straight time rate, multiplied by the total number of hours worked.

In the case of transportation coordinators, stunt and blind drivers, ramrods and trainers (domestic livestock), the rate shall be **\$2.120** per hour from **August 2, 2009** through **July 31, 2010**.

Please note: the IAP% and dollar amount contribution is IN ADDITION to the IAP \$.305 per hour contribution.

*Please **do not** submit reports with the new rates for hours prior to
(or with dates that overlap) **August 2, 2009***

If you are not the appropriate person to receive this information, or if there are others in your organization that would benefit from this information, please pass this notice on to them. If you have any questions, please contact the Employer Contracts Department at extension 478, or by email at employercontracts@mpiphp.org.

**EMPLOYER CONTRACTS DEPARTMENT
MOTION PICTURE INDUSTRY PENSION AND HEALTH PLANS**

cc: AMPTP
AICP
Local 399