



JULY 3, 2008

TO: **ALL EMPLOYERS SIGNATORY TO THE IATSE VIDEOTAPE
ELECTRONICS SUPPLEMENTAL BASIC AGREEMENT**

**IAP % RATE CHANGE
EFFECTIVE SEPTEMBER 28, 2008**

As you are aware, the IATSE Videotape Electronic Supplemental Basic Agreement provides for an increase of one-half percent (0.5%) to the Individual Account Plan Contribution, effective September 28, 2008.

With respect to all hours worked or guaranteed under that Agreement, during the period from **September 28, 2008 through September 30, 2009**, contributions are due into the Individual Account Plan at **6.0%** of the applicable scale Regular Basic Hourly Rate of pay. In the case of "on call" employees, such percentage payment shall be based on the scale "on call" rate.

Please note: the IAP% contribution is IN ADDITION to the IAP \$.305 per hour contribution.

*Please do not submit reports with the new rates for hours prior to
(or with dates that overlap)
September 28, 2008*

If you are not the appropriate person to receive this information, or if there are others in your organization that would benefit from this information, please pass this notice along to them. If you have any questions, please contact the Employer Contracts Department at extension 478, or by email at employercontracts@mpiphp.org.

**EMPLOYER CONTRACTS DEPARTMENT
MOTION PICTURE INDUSTRY PENSION AND HEALTH PLANS**

cc: AMPTP
IATSE and Affiliated Unions