



JULY 3, 2008

TO: ALL EMPLOYERS SIGNATORY TO THE PRODUCTION ACCOUNTANT GROUP DESIGNATION (CODE 59 NON-AFFILIATE AGREEMENT)

**REVISED ATTACHMENT I
IAP% CONTRIBUTION INCREASE
EFFECTIVE AUGUST 3, 2008**

As you are aware, the Motion Picture Industry Pension and Health Plans' Nonaffiliate Agreement for Production Accountants provides for an increase of one-half percent (**0.5%**) to the Individual Account Plan percent contribution, effective **August 3, 2008**.

Accordingly, with respect to all hours worked or guaranteed under the Code 59 Agreement during the period of **August 3, 2008 through July 31, 2009**, IAP percent contributions are due at the rate of **6.0%**.

For your records, attached please find the above referenced Attachment I to the Production Accountants Group Designation (Code 59 Non-Affiliate Agreement) which updates the rates on which the IAP% is to be based.

Please note: the IAP% contribution is IN ADDITION to the IAP \$.305 per hour contribution.

*Please **do not** submit reports with the new rates for hours prior to
(or with dates that overlap)
August 3, 2008*

If you are not the appropriate person to receive this information, or if there are others in your organization that would benefit from this information, please pass this notice on to them. If you have any question, please contact the Employer Contracts Department at extension 478, or by email at employercontracts@mpiphp.org.

**EMPLOYER CONTRACTS DEPARTMENT
MOTION PICTURE INDUSTRY PENSION AND HEALTH PLANS**

Attachment

ATTACHMENT I

CONTRIBUTION RATES IN EFFECT FROM

AUGUST 3, 2008 THROUGH JULY 31, 2009

Important Note: Wage scales for Nonaffiliate Accountants are determined by individual negotiation between the employer and the employee. Therefore, contribution amounts for these classifications are pre-set as noted below and are not based upon the employee's wage scales.

- A. The following rates are subject to the terms and conditions of the respective Exhibits A to the Motion Picture Industry Health Plan, the Motion Picture Industry Pension Plan and the Motion Picture Industry Individual Account Plan and apply to
1. Production accountants who are hired in and work in the Los Angeles area (unless sent from the Los Angeles area by the Employer to perform temporary services outside the Los Angeles area):
 - a. Effective July 30, 2006: \$3.6375 per hour
 2. Effective January 1, 2005, production accountants who are employed by Employers who are \$15M Contributors, as that term is defined in the Plans and the Health Plan, and who are employed by such Employers in New York or New Jersey, or hired in New York or New Jersey to perform services outside those states, but within the limits of the U.S., its territories and Canada:
 - a. Effective March 4, 2007: \$3.6375 per hour
 3. Effective January 1, 2005, production accountants who are employed by all other Employers in New York or New Jersey, or hired in New York or New Jersey to perform services outside those states, but within the limits of the U.S., its territories and Canada:
 - a. Effective January 22, 2006: \$8.4486 per hour
 - b. Effective January 21, 2007: \$9.0416 per hour

B. In addition to contributions referenced above, IAP percent contributions are due as follows:

1. In the case of **weekly "on-call" Employees** IAP percent contributions are due as follows (note that these are the total amounts of contributions due for each **week**):

		5.5% 07/29/07-08/02/08	6.0% 08/03/08-07/31/09
a.	Production Accountants		
	i. Studio Rate - Total IAP Contribution:	\$136.07 per week	\$152.89 per week
	ii. Distant Location Rate - Total IAP Contribution:	\$176.17 per week	\$197.95 per week
b.	Assistant Production Accountants		
	i. Studio Rate - Total IAP Contribution:	\$76.52 per week	\$85.98 per week
	ii. Distant Location Rate - Total IAP Contribution:	\$98.76 per week	\$110.97 per week

2. In the case of **"hourly" Employees**, IAP percent contributions are due as follows:

		5.5% 07/29/07-08/02/08	6.0% 08/03/08-07/31/09
a.	Production Accountants		
	i. Studio Rate - Hourly IAP Contribution:	\$2.43 per hour	\$2.73 per hour
	ii. Distant Location Rate - Hourly IAP Contribution:	\$3.15 per hour	\$2.53 per hour
b.	Assistant Production Accountants		
	i. Studio Rate - Hourly IAP Contribution:	\$1.37 per hour	\$1.54 per hour
	ii. Distant Location Rate - Hourly IAP Contribution:	\$1.76 per hour	\$1.98 per hour