



JULY 3, 2008

TO: **TO ALL EMPLOYER SIGNATORY TO A NONAFFILIATE AGREEMENT FOR UNIONS AND NAMED EMPLOYERS (CODE 99)**

**IAP% CONTRIBUTION INCREASE  
EFFECTIVE AUGUST 3, 2008**

As you are aware, the Motion Picture Industry Pension and Health Plans' Nonaffiliate Agreement for Unions and Named Employers provides for an increase of one-half percent (0.5%) to the Individual Account Plan percent contribution, effective **August 3, 2008**.

Accordingly, with respect to all hours guaranteed under the Code 99 Agreement during the period of **August 3, 2008 through July 31, 2009**, IAP percent contributions are due at **6.0%** of the Employee's compensation reported on Form W-2, together with any amount contributed to a plan qualifying under Sections 125 or 401(k) of the Code as salary reduction contributions.

*Please note:* the IAP% contribution is IN ADDITION to the IAP \$.305 per hour contribution.

*Please **do not** submit reports with the new rates for hours prior to  
(or with dates that overlap)  
**August 3, 2008***

If you are not the appropriate person to receive this information, or if there are others in your organization that would benefit from this information, please pass this notice on to them. If you have any question, please contact the Employer Contracts Department at extension 478, or by email at [employercontracts@mpiphp.org](mailto:employercontracts@mpiphp.org).

**EMPLOYER CONTRACTS DEPARTMENT  
MOTION PICTURE INDUSTRY PENSION AND HEALTH PLANS**