



DATE: NOVEMBER 12, 2008

TO: ALL EMPLOYEE-SHAREHOLDER COMPANIES

***NOTICE RE:
EMPLOYEE-SHAREHOLDER - REPORTING REQUIREMENTS***

The records of the Motion Picture Industry Pension and Health Plans (the "Plans") show that some Employers have been reporting in excess of 56 hours per week for the Employee-Shareholders of the company.

Please be aware that, in accordance with the Trust Documents of the Plans, contributions made for Employee-Shareholders are to be made on the basis of fifty-six (56) hours per week, **regardless of the number of hours in which the Employee-Shareholder performs work.**

Please note that hours in excess of 56 per week reported through their own company will be removed from the Employee-Shareholder accruals. This may result in liability for any and all overpaid benefits.

Please advise those in your organization responsible for making contributions to the Plans. If someone other than the addressee should receive this information, or if there are others in your organization that would benefit from this information, please refer this to the appropriate person. If you have any questions, please contact us at extension 478, or by email at employercontracts@mpiphp.org.

**MOTION PICTURE INDUSTRY HEALTH PLANS
EMPLOYER CONTRACTS DEPARTMENT**