

## M.P.I.P.H.P. IAP % Chart

IATSE			
08/03/03: On-call: <b>60</b> hours 5th; <b>67</b> hours - 6th; <b>75</b> hours - 7th			
08/04/96-03/28/98	1.0%	08/01/04-07/30/05	4.5%
03/29/98-05/29/99	2.0%	07/31/05-07/28/07	5.0%
05/30/99-08/04/01	3.0%	07/29/07-08/02/08	5.5%
08/05/01-08/03/02	3.5%	08/03/08-07/31/12	6.0%
08/04/02-07/31/04	4.0%		
IATSE VIDEOTAPE AGREEMENT			
P&H rates same as IATSE Basic except for IAP%			
09/29/96-05/30/98	1.0%	11/28/04-12/03/05	4.5%
05/31/98-07/31/99	2.0%	12/04/05-09/29/07	5.0%
08/01/99-09/29/01	3.0%	09/30/07-09/27/08	5.5%
09/30/01-09/28/02	3.5%	09/28/08-9/30/09	6.0%
09/29/02-11/27/04	4.0%		
LOCAL 399 DRIVERS & BASIC CRAFTS			
08/01/04: On-call: <b>60</b> hours 5th; <b>67</b> hours - 6th; <b>75</b> hours - 7th			
08/03/97-03/27/99	1.0%	08/01/04-07/30/05	4.5%
03/28/99-06/02/00	2.0%	07/31/05-07/28/07	5.0%
06/03/00-08/03/02	3.0%	07/29/07-08/02/06	5.5%
08/04/02-08/02/03	3.5%	08/03/09-07/31/10	6.0%
08/03/03-07/31/04	4.0%		
LOCAL 399 TRANSPORTATION COORDINATORS			
08/03/97-03/27/99	\$0.30	08/01/04-07/30/05	\$1.420
03/28/99-06/02/00	\$0.60	07/31/05-07/28/07	\$1.610
06/03/00-07/31/01	\$0.90	07/29/07-07/29/08	\$1.830
08/01/01-08/03/02	\$0.93	07/30/08-08/01/09	\$1.880
08/04/02-08/03/03	\$1.085	08/02/09-07/31/10	\$2.120
08/04/03-07/31/04	\$1.240		
LOCAL 399 LOCATION MANAGERS			
10/31/04: On-call: 60 hours 5th; 67 hours - 6th; 75 hours - 7th			
04/02/00-06/03/01	2.0%	10/31/04-07/30/05	4.5%
06/04/01-08/03/02	3.0%	07/31/05-07/28/07	5.0%
08/04/02-08/02/03	3.5%	07/29/07-08/02/08	5.5%
08/03/03-10/30/04	4.0%	08/03/08-07/31/12	6.0%
LOCAL 52 (TV & Features – Majors Only)			
08/01/04-07/30/05	4.5%	05/18/08-05/15/12	6.0%
07/31/05-05/12/07	5.0%		
05/13/07-05/17/08	5.5%		
LOCAL 161 (TV & Features – Majors Only)			
07/31/05-07/29/06	4.5%	03/02/08-02/28/09	5.5%
07/30/06-03/01/08	5.0%	03/01/09-02/27/10	6.0%
LOCAL 399/817 – Casting Directors			
01/28/07-01/26/08	1.0%	09/28/08-10/02/10	3.0%
01/27/08-09/27/08	2.0%	10/03/10-09/30/11	4.0%

AICP / IATSE COMMERCIAL			
P&H rates same as IATSE 2000 & successor			
11/01/96-05/30/98	1.0%	08/01/04-07/30/05	4.5%
05/31/98-07/31/99	2.0%	07/31/05-07/28/07	5.0%
08/01/99-08/04/01	3.0%	07/29/07-08/02/08	5.5%
08/05/01-08/03/02	3.5%	08/03/08-07/31/12	6.0%
08/04/02-07/31/04	4.0%		
AICP / LOCAL 399 DRIVERS/COMMERCIAL			
P&H same as L399 Drivers, rates match AICP / IATSE			
08/03/97-03/27/99	1.0%	08/01/04-07/30/05	4.5%
03/28/99-06/02/00	2.0%	07/31/05-07/28/07	5.0%
06/03/00-08/03/02	3.0%	07/29/07-08/02/08	5.5%
08/04/02-08/02/03	3.5%	08/03/08-07/31/12	6.0%
08/03/03-07/31/04	4.0%		
AICP/LOCATION MANAGERS COMMERCIAL			
P&H rates match AICP/IATSE			
08/03/97-03/27/99	1.0%	08/01/04-07/30/05	4.5%
03/28/99-06/02/00	2.0%	07/31/05-07/28/07	5.0%
06/03/00-08/03/02	3.0%	07/29/07-08/02/08	5.5%
08/04/02-08/02/03	3.5%	08/03/08-07/31/12	6.0%
08/03/03-07/31/04	4.0%		
ICP / LOCAL 399 DRIVERS COMMERCIAL			
P&H rates match AICP/IATSE			
08/04/02-08/02/03	3.5%	07/31/05-07/28/07	5.0%
08/03/03-07/31/04	4.0%	07/29/07-08/02/08	5.5%
08/01/04-07/30/05	4.5%	08/03/08-07/31/12	6.0%
ICP / LOCAL 399 LOC. MGR/SCOUT COMMERCIAL			
07/01/02-08/03/02	3.0%	07/31/05-07/28/07	5.0%
08/04/02-08/02/03	3.5%	07/29/07-08/02/08	5.5%
08/03/03-10/30/04	4.0%	08/03/08-07/31/12	6.0%
10/31/04-07/30/05	4.5%		
LOCAL 52 AICP COMMERCIAL			
P&H rates match AICP / IATSE			
01/01/04-07/30/05	4.5%	07/29/07 – 7/31/08	5.5%
07/31/05-07/28/07	5.0%	08/01/08 -11/30/11	6.0%