

“OUT-OF-POCKET” PRESCRIPTION DRUG COST COMPARISON

Between MPI Health Plan and the 2011 Medicare Part D Standard Plan

The charts below and the written description on the back side of this document provide a general comparison of out-of-pocket costs for Medicare-eligible Participants. It should be noted that the MPIHP prescription benefits are difficult to compare with Medicare Part D because the benefit calculations differ. However, these calculations are based on putting MPIHP Participant costs into Medicare terms. The co-payment amounts included in the charts for both MPIHP and Medicare Part D are based on (up to a) 30-day supply. The average monthly co-pay amount will be lower for prescription medications obtained through the Medco By Mail program.

MPIHP RETIREE HEALTH PLAN PARTICIPANT*		YOU PAY
No Annual Premium	=	0
No Annual Deductible	=	0
TOTAL	=	0
All Costs to \$2,840		
You Pay Only	Approximately	
\$5, \$20 or \$30 per Prescription	=	\$437
TOTAL	=	\$437
All Costs to \$6,448		
You Still Pay Only	Approximately	
\$5, \$20 or \$30 per Prescription	=	\$556
TOTAL (\$437 + \$556)	=	\$993
All Costs Over \$6,448		

MPIHP ACTIVE HEALTH PLAN PARTICIPANT*		YOU PAY
No Annual Premium	=	0
No Annual Deductible	=	0
TOTAL	=	0
All Costs to \$2,840		
You Pay Only	Approximately	
\$10 to \$40 per Prescription	=	\$517
TOTAL	=	\$517
All Costs to \$6,448		
You Still Pay Only	Approximately	
\$10 to \$40 per Prescription	=	\$657
TOTAL (\$517 + \$657)	=	\$1,174
All Costs Over \$6,448		
You Still Pay Only		
\$10 to \$40 per Prescription!		

2011 MEDICARE PART D STANDARD PLAN PARTICIPANT		YOU PAY
Annual Estimated Premium	=	\$360
Annual Deductible	=	\$310
TOTAL	=	\$670
All Costs from \$310 to \$2,840		
You Pay 25%	=	\$633
TOTAL (\$670 + \$633)	=	\$1,303
All Costs from \$2,840 to \$6,448		
You Pay 100%**	=	\$3,608
TOTAL (\$1,303 + \$3,608)	=	\$4,911
All Costs Over \$6,448		
You Pay 5%		

* Your benefits/co-pay amounts may be different from those listed in this chart because of unique agreements associated with health plan mergers into the MPI Health Plan. Please consult the appendix included in your MPIHP *Summary Plan Description* for a complete list of your benefits through the MPIHP.

** Beginning in 2011, manufacturer discounts on brand name drugs and government subsidies of generics will reduce the amount you pay for prescriptions once you reach the “donut hole,” your expenditures between \$2,840 and \$6,448.

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Up Front Costs: Annual Premium and Deductible:

- **With Medicare**, you pay an estimated average monthly premium of \$30, averaging approximately \$360 annually. You also pay an annual deductible of \$310. The estimated costs to you would be \$670 a year.
- **With MPIHP** prescription drug coverage, there is no deductible AND no annual premium for either the Active or Retiree prescription drug benefit. The estimated cost to you is \$0.

Annual Prescription Expenditures to \$2,840:

- **With Medicare**, you pay 25% of prescription costs over your \$310 deductible and up to \$2,840. The total estimated cost to you would be \$633.
- **With the MPIHP Retiree Plan**, you pay only \$5-\$30 per prescription, dependant upon whether you choose generic or brand name drugs, for (up to) a 30-day supply. Averaging that out to be 15.4% of the total costs, you would pay approximately \$437.
- **With the MPIHP Active Plan**, you pay a \$10-\$40 co-pay per prescription, dependant upon whether you choose generic or brand name drugs, for (up to) a 30-day supply. Assuming an average of 18.2% of the total \$2,840 expense, you would pay approximately \$517.

Annual Expenditures between \$2,840 - \$6,448:

- **With Medicare**, you pay 100% of all purchases between \$2,840 and \$6,448. That equates to \$3,608 out-of-pocket expense in addition to the \$670 for annual premium and deductible and \$633 co-pay for expenditures between \$310 and \$2,840. **Your total expenditure for \$6,448 of medication purchases is \$4,911.**
- **With the MPIHP Retiree Plan**, the average total cost to you would be approximately \$556 (15.4% of \$3,608) added to the \$437 cost for your first \$2,840 of prescription purchases. **Your total expenditure for \$6,448 of medication purchases is \$993.**
- **With the MPIHP Active Plan**, the average total cost to you would be approximately \$657 (18.2% of \$3,608) added to the \$517 cost for your first \$2,840 of prescription purchases. **Your total expenditure for \$6,448 of medication purchases is \$1,174.**

Annual Expenditures Over \$6,448:

- **With Medicare**, you pay 5% of the prescription costs over \$6,448.
- **With the MPIHP Retiree Plan**, you still pay the same low co-pays, \$5 - \$30 per prescription (retail).
- **With the MPIHP Active Plan**, you still pay the same low co-pays, \$10 - \$40 per prescription (retail).

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